



Unite the Union would like to welcome you to your new job at Brunel and give you an idea of what you as a member can expect when you join us.

[UNITE THE UNION](#) is a leading trade union for all sectors with around 1.2 million members – and growing.

When you [JOIN](#) us you become part of a diverse and varied community, working to improve pay, terms and conditions, protect your employment rights, promote equality, and secure health and safety in the workplace.

Unite is recognised at Brunel for technical staff, meaning that Unite expects to be informed about, and negotiate on, all aspects of their work at Brunel. But you can join any union you wish to, and staff from other groups/ job families are welcome to join us too for advice, support and representation.

Unite supports and represents the membership in negotiations and consultations with Brunel management through the Staff Consultative Committee (SCC) and its sub committees. This is in relation to broad aspects of working at Brunel, such as conditions of work, health and safety, policies and procedures. Unite will also advise, support and represent you individually should you experience difficulties at work. You can receive legal advice and representation on employment issues through the Unite Legal Scheme.

Unite is a campaigning trade union focussed on workplace pay and condition issues. Our members are key to this. We all like to have some control in how we plan our lives. Why should this be different in the workplace? Being a member of Unite gives you an opportunity to have your voice heard at the university and beyond through Unites regional and national committees. With help from members Unite works hard to keep you up to date with developments at Brunel and consults with you to find out your views and any concerns you have from the very start of employment here. Unite will also do its utmost to protect staff in the face of restructures, redundancy and other threats to jobs.

Unite reps are trained work colleagues who have stepped up, ready to help, support and represent members. They are just like you.

If you would like to find out more about joining or even want to know more about becoming and training to be a rep in Unite at Brunel, contact Unite rep, Doug Rosario, on [Doug.rosario@brunel.ac.uk](mailto:Doug.rosario@brunel.ac.uk) for a confidential chat. It is never too early in employment at Brunel to become a member.

