

## List of Legislation and Regulation

Act/Regulation	Description	Applicable	Impact	Evidence of compliance required
Communications Act 2003 (superseded the Telecommunications Act 1984)	Consolidates Telecomms Act 1984 - New provisions: Obtaining access to the Internet with no intention to pay; Sending a malicious communication using social media;	Yes	Ensure that use of institutional voice and data systems, i.e. telephones and networks, is operated in accordance with the provision of these acts.	Policy in place
Computer Misuse Act 1990	Securing computer material against unauthorised access or modification	Yes	Secure employees from mis-using computers	Policy in place
Copyright, Designs and Patents Act 1988	IPR protection	Yes	Any unloading, downloading or printing of information/software through on-line technologies, which is not authorised by the copyright owner will be deemed to be an infringement of his/her rights.	Policy in place
Copyright Act 1956	IPR protection	Yes	Copyright of printed material	Policy in place
Criminal Law	Incitement to commit a crime is a criminal offence in itself, regardless of whether a crime has actually been committed or not. This includes the provision of information via IT equipment/services which facilitates any of the activities	Yes	Prohibited activity: <ul style="list-style-type: none"> <li>•place links to sites which facilitate illegal or improper use;</li> <li>•place links to sites where copyright protected works, such as computer software, are unlawfully distributed;</li> <li>•place links to sites which display pornographic materials;</li> <li>•place links to bulletin boards which are likely to contain discriminatory statements.</li> <li>•post messages which would be in contempt of court.</li> </ul>	Policy in place
Data Protection Act 2018	Privacy of personal data	Yes	Control of personal data	Policy in place
Defamation 1996	Publication of an untrue statement (which can include an opinion), which adversely affects the reputation of a person or a group of persons	Yes	University acknowledges the convention of academic freedom, but will take all reasonable care to avoid the dissemination of defamatory material and will act promptly to remove any such material which comes to its attention	Policy in place
Health and Safety at work Act 1974 Health and Safety (Display Screen Equipment) Regulations 1992	Regulates safety in the workplace	Yes	Staff safety	Policy in place
Immigration, Asylum and Nationality Act 2006	Right to work in UK	Yes	Staff employment	Check of right to work for all new employees (passport, visa, birth certificate etc)
Obscene Publications Act 1959 Protection of Children Act 1978 Criminal Justice Public Order Act 1994	Prevention of publication through any of the University's IT facilities of any material which it may consider pornographic, excessively violent or which comes with the provisions of these Acts	Yes	Users of the IT facilities are reminded that these are principally for use in connection with academic purposes, therefore any use of the IT equipment to publish or gain access to obscene, pornographic or excessively violent material is inappropriate, and you may be liable to legal proceedings.	Policy in place
Official Secrets Acts 1911	Criminal penalties for any person who discloses any material which relates to security, intelligence, defence or international relations	Yes	Certain information handled by the University's departments may be covered by the provisions of the Acts	No checking unless absolutely necessary
Police and Criminal Evidence Act 1984	Limits the use of certain computer material as evidence in court.	No	Disclosure of computer held information to the law enforcement agencies may be covered by the provision of this act.	N/A
Regulation of Investigatory Powers Act 2000	Communications may be intercepted and monitored as permitted by legislation	Yes	Right to monitor e-mail etc in the course of ordinary business where a security breach is suspected	No checking unless absolutely necessary
Sex Discrimination Act 1975 Race Relations Act 1976	Prevention of unfair discrimination	Yes	Staff diversity and equality	Policy in place
Telecommunications Act 1984 Interception of Communications Act 1985	Illegal to communicate any information of an indecent, obscene or menacing character by a public telecommunications system, or to misuse or tap a telecommunications system.	Yes	Ensure that use of institutional voice and data systems, i.e. telephones and networks, is operated in accordance with the provision of these acts.	Policy in place
Advertisements and Commercial Activity	University's IT facilities must not be used for placing or distributing advertisements relating to any course or business other than those promoting the University's teaching and research activities or its own trading operations	Yes	All advertisements should be 'legal, decent, honest and truthful' and comply with the Code of Practice for Advertisers issued by the Advertising Standards Authority.	Policy in place